



# MICHAEL ANDERSON

## Research Analyst

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### SUMMARY

Dynamic and analytical Youth Research Analyst with extensive expertise in youth development, program evaluation, and data analysis. Proven track record of leveraging quantitative and qualitative research methodologies to inform policy and programmatic improvements within educational and community settings. Adept at synthesizing complex data into actionable insights, fostering stakeholder engagement, and enhancing program efficacy.

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### WORK EXPERIENCE

#### Research Analyst Youth Advocacy Coalition

Jan 2023 - Present

- Conducted comprehensive evaluations of youth programs to identify strengths and areas for improvement.
- Designed and implemented surveys and focus groups, collecting critical data to drive program enhancements.
- Collaborated with cross-functional teams to develop targeted interventions based on research findings.
- Presented research outcomes to stakeholders, facilitating informed decision-making processes.
- Utilized statistical software to analyze complex datasets, ensuring accuracy and relevance of findings.
- Monitored trends in youth engagement and success metrics, providing ongoing recommendations for program adjustments.

#### Data Analyst Community Youth Center

Jan 2020 - Dec 2022

- Analyzed youth participation data to evaluate the impact of community programs on engagement rates.
  - Developed dashboards for real-time data tracking, enhancing visibility for program managers.
  - Facilitated workshops on data literacy for staff, improving overall organizational capacity.
  - Engaged with community members to gather qualitative feedback, enriching data interpretation.
  - Authored bi-annual reports detailing program outcomes and youth engagement trends.
  - Contributed to grant writing efforts, providing data-driven insights to support funding applications.
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### EDUCATION

**Master of Public Policy, University of California, Berkeley, 2018; Bachelor of Arts in Sociology, University of Michigan, 2016**

Sep 2019 - Oct 2020

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### ADDITIONAL INFORMATION

- **Technical Skills:** data analysis, program evaluation, stakeholder engagement, research methodologies, quantitative research, qualitative research
- **Awards/Activities:** Increased program participation by 30% through targeted outreach and data-informed strategies.
- **Awards/Activities:** Received the 'Excellence in Research' award from the National Youth Association in 2021.
- **Awards/Activities:** Successfully secured a \$250,000 grant for youth development initiatives through compelling research proposals.
- **Languages:** English, Spanish, French