



MICHAEL ANDERSON

Senior Youth Program Officer

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SUMMARY

Dynamic and results-oriented Youth Monitoring and Evaluation Manager with over a decade of experience in implementing effective youth programs across diverse settings. Proven track record of designing and executing comprehensive monitoring and evaluation frameworks that enhance program performance and accountability. Expertise in data analysis and utilization of metrics to drive strategic decisions.

WORK EXPERIENCE

Senior Youth Program Officer Global Youth Initiative

Jan 2023 - Present

- Developed and implemented a robust monitoring framework that improved program reporting efficiency by 30%.
- Facilitated training workshops for over 200 youth workers on data collection and analysis techniques.
- Coordinated multi-stakeholder evaluations to assess program impact and inform strategic planning.
- Utilized statistical software to analyze program data, leading to actionable insights for program improvement.
- Established partnerships with local organizations to enhance resource sharing and program reach.
- Authored comprehensive reports that influenced policy changes at the regional level.

Monitoring and Evaluation Specialist Youth Empowerment Network

Jan 2020 - Dec 2022

- Designed and executed evaluation protocols for multiple youth-led initiatives, resulting in a 25% increase in funding.
 - Conducted qualitative and quantitative research to assess program effectiveness and youth engagement.
 - Developed performance indicators and benchmarks for ongoing monitoring of youth programs.
 - Collaborated with community leaders to gather feedback and enhance program relevance.
 - Presented findings to stakeholders, facilitating data-driven decision-making processes.
 - Mentored junior staff in evaluation methodologies and best practices.
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EDUCATION

Master of Public Administration, University of Washington

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** Monitoring and Evaluation, Data Analysis, Stakeholder Engagement, Program Development, Capacity Building, Report Writing
- **Awards/Activities:** Received the Excellence in Youth Development Award for innovative program evaluation techniques.
- **Awards/Activities:** Led a project that resulted in a 40% increase in youth program participation over two years.
- **Awards/Activities:** Successfully secured \$500,000 in grant funding through effective proposal writing and stakeholder engagement.
- **Languages:** English, Spanish, French