



# MICHAEL ANDERSON

## Cultural Competency Program Manager

Dedicated Youth Mentorship Program Manager with a strong emphasis on cultural competency and inclusivity within mentorship frameworks. Expertise in developing programs that celebrate diversity and promote understanding among youth from various backgrounds. Proven ability to engage and empower underrepresented populations through tailored mentorship initiatives. Strong background in community organizing and program evaluation, ensuring that mentorship efforts are effective and responsive to community needs.

### CONTACT

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- San Francisco, CA

### EDUCATION

#### Bachelor of Arts in Sociology

University of California  
Los Angeles

### SKILLS

- Cultural Competency
- Program Evaluation
- Community Organizing
- Diversity Advocacy
- Training Development
- Equity Promotion

### LANGUAGES

- English
- Spanish
- French

### WORK EXPERIENCE

#### Cultural Competency Program Manager

2020-2023

Diversity in Mentorship Coalition

- Developed mentorship programs that focused on cultural awareness and sensitivity.
- Trained mentors on best practices for supporting diverse youth populations.
- Collaborated with community leaders to address barriers to mentorship access.
- Implemented evaluation strategies to measure program impact on inclusivity.
- Organized cultural events to celebrate diversity within the mentorship community.
- Advocated for policy changes that support equitable mentorship opportunities.

#### Mentorship Program Specialist

2019-2020

Inclusive Youth Development

- Coordinated mentorship initiatives that served multicultural youth populations.
- Designed training programs emphasizing cultural competency for mentors.
- Engaged with families to foster support for diverse mentorship experiences.
- Tracked participant outcomes to ensure equity in program delivery.
- Facilitated community discussions to promote understanding and acceptance.
- Secured funding to enhance program resources for underserved youth.

### ACHIEVEMENTS

- Increased participation among diverse youth by 60% through targeted initiatives.
- Recognized for Excellence in Diversity Initiatives by National Mentorship Association.
- Developed a resource guide for mentors working with multicultural youth.