



# MICHAEL ANDERSON

## Senior Leadership Development Consultant

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### SUMMARY

Accomplished Women Leadership Coach with over a decade of experience in empowering women to harness their leadership potential across various sectors. Expertise in developing tailored coaching programs that address the unique challenges faced by women in leadership roles. Proven track record of fostering inclusive environments that promote diversity and gender equality.

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### WORK EXPERIENCE

#### Senior Leadership Development Consultant Global Leadership Institute

*Jan 2023 - Present*

- Designed and delivered customized leadership training programs for women executives.
- Conducted assessments to evaluate leadership competencies and development needs.
- Facilitated group coaching sessions that encouraged peer learning and support.
- Utilized performance metrics to measure participant progress and program effectiveness.
- Collaborated with senior management to align coaching initiatives with organizational goals.
- Developed a resource library of tools and materials to enhance ongoing learning.

#### Executive Coach Women in Leadership Network

*Jan 2020 - Dec 2022*

- Provided one-on-one coaching for female leaders aiming for senior executive roles.
  - Created strategic action plans tailored to individual career aspirations.
  - Organized leadership retreats that fostered networking and collaboration among participants.
  - Utilized feedback tools to refine coaching strategies and enhance client outcomes.
  - Developed content for online courses focusing on leadership skills for women.
  - Monitored industry trends to inform coaching practices and curriculum development.
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### EDUCATION

#### Master of Arts in Organizational Leadership, University of California, Los Angeles

*Sep 2019 - Oct 2020*

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### ADDITIONAL INFORMATION

- **Technical Skills:** Coaching, Leadership Development, Diversity and Inclusion, Workshop Facilitation, Strategic Planning, Performance Metrics
- **Awards/Activities:** Received 'Top Coach Award' from the International Coaching Federation in 2020.
- **Awards/Activities:** Increased client retention rate by 40% through enhanced service offerings.
- **Awards/Activities:** Successfully launched a mentorship program that connected over 200 women leaders.
- **Languages:** English, Spanish, French