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## **EXPERTISE SKILLS**

- Participatory Evaluation
- Community Engagement
- Data Analysis
- Program Assessment
- Stakeholder Collaboration
- Training and Development

## **LANGUAGES**

- English
- Spanish
- French

## **CERTIFICATION**

- Bachelor of Arts in Sociology, University of Michigan, 2014

## **REFERENCES**

### **John Smith**

Senior Manager, Tech Corp  
john.smith@email.com

### **Sarah Johnson**

Director, Innovation Labs  
sarah.j@email.com

### **Michael Brown**

VP Engineering, Solutions Inc  
mbrown@email.com

# MICHAEL ANDERSON

## MONITORING AND EVALUATION MANAGER

Innovative Women Empowerment Monitoring and Evaluation Manager with over 8 years of progressive experience in the non-profit sector, specializing in the assessment of programs aimed at enhancing women's roles in society. Demonstrates a strong aptitude for utilizing participatory evaluation techniques to engage community stakeholders in the evaluation process. Adept at fostering relationships with local organizations and leveraging their insights to inform program design and implementation.

## **PROFESSIONAL EXPERIENCE**

### **Empower Women Initiative**

*Mar 2018 - Present*

Monitoring and Evaluation Manager

- Led the development of a comprehensive M&E strategy for empowerment programs.
- Conducted regular site visits to monitor project implementation.
- Facilitated focus group discussions to gather qualitative insights.
- Collaborated with local partners to enhance evaluation capacity.
- Prepared and presented evaluation findings to stakeholders.
- Utilized feedback to inform program adjustments and improvements.

### **Women's Advocacy Group**

*Dec 2015 - Jan 2018*

Program Evaluator

- Conducted evaluations of community-based programs targeting women.
- Analyzed program data to assess effectiveness and impact.
- Developed evaluation tools and methodologies tailored to community needs.
- Collaborated with stakeholders to ensure the relevance of findings.
- Provided training on M&E practices to staff and volunteers.
- Documented lessons learned to inform future programming.

## **ACHIEVEMENTS**

- Increased participant engagement by 25% through targeted outreach efforts.
- Recognized for excellence in program evaluation by regional non-profits.
- Contributed to a 15% improvement in program outcomes through data-driven recommendations.