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## SKILLS

- operational excellence
- risk assessment
- compliance management
- safety culture development
- incident investigation
- budget management

## EDUCATION

**BACHELOR OF ENVIRONMENTAL  
ENGINEERING, UNIVERSITY OF ILLINOIS**

## LANGUAGE

- English
- Spanish
- German

## ACHIEVEMENTS

- Achieved a 35% reduction in safety incidents through proactive engagement.
- Recognized for excellence in HSE performance by industry associations.
- Implemented a waste reduction program that decreased landfill usage by 20%.

# Michael Anderson

## HSE OPERATIONS MANAGER

Results-oriented Waste Management HSE Manager with a focus on operational excellence and safety culture transformation. Proficient in conducting thorough risk assessments and developing effective HSE programs tailored to the unique needs of waste management operations. Strong background in incident investigation and compliance management, ensuring alignment with both company and regulatory standards.

## EXPERIENCE

### HSE OPERATIONS MANAGER

Urban Waste Services

2016 - Present

- Led the development of HSE operational plans and initiatives.
- Conducted regular training sessions on safety procedures and compliance.
- Managed the HSE budget and resource allocation for safety programs.
- Facilitated incident investigations and prepared detailed reports.
- Monitored site activities to ensure adherence to safety regulations.
- Engaged with employees to promote a culture of safety and accountability.

### ENVIRONMENTAL COMPLIANCE OFFICER

Waste Management Authority

2014 - 2016

- Supported the implementation of environmental compliance programs.
- Conducted audits and inspections to assess regulatory compliance.
- Provided guidance on waste management best practices to staff.
- Prepared compliance reports for regulatory agencies.
- Participated in safety committees to promote safety initiatives.
- Assisted in the development of emergency response plans.