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EXPERTISE SKILLS

- evaluation frameworks
- data analysis
- instructional design
- stakeholder engagement
- continuous improvement
- training metrics

LANGUAGES

- English
- Spanish
- French

CERTIFICATION

- Master of Arts in Educational Psychology, New York University

REFERENCES

John Smith

Senior Manager, Tech Corp
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Sarah Johnson

Director, Innovation Labs
sarah.j@email.com

Michael Brown

VP Engineering, Solutions Inc
mbrown@email.com

MICHAEL ANDERSON

TRAINING EVALUATION CONSULTANT

Characterized by a strategic mindset and analytical acumen, a results-oriented Training Effectiveness Analyst dedicated to advancing organizational learning initiatives. This professional is distinguished by a robust ability to assess and enhance training programs through meticulous data analysis and stakeholder engagement. With a solid foundation in educational psychology, the capacity to design evaluation frameworks that foster effective learning environments has been paramount.

PROFESSIONAL EXPERIENCE

NextGen Training Solutions

Mar 2018 - Present

Training Evaluation Consultant

- Executed detailed evaluations of training programs to identify effectiveness and improvement areas.
- Developed metrics and KPIs to measure training impact on business outcomes.
- Collaborated with cross-functional teams to ensure training alignment with corporate strategy.
- Analyzed participant feedback to inform instructional design improvements.
- Presented findings to senior management, influencing training investment decisions.
- Facilitated workshops to engage stakeholders in the evaluation process.

Learning Dynamics

Dec 2015 - Jan 2018

Instructional Designer

- Designed and developed training materials based on thorough needs analysis.
- Utilized various instructional design models to enhance training efficacy.
- Conducted pilot testing of training programs to evaluate effectiveness.
- Collaborated with subject matter experts to ensure content accuracy and relevance.
- Monitored and tracked training outcomes using LMS data analytics.
- Provided ongoing support and recommendations for training content updates.

ACHIEVEMENTS

- Increased training program adoption rates by 40% through targeted enhancements.
- Recognized as 'Employee of the Year' for outstanding contributions to training effectiveness.
- Implemented a new evaluation system that improved training feedback collection efficiency by 50%.