



MICHAEL ANDERSON

Senior Technical Career Coach

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SUMMARY

Dedicated Technical Career Coach with over 10 years of experience in guiding professionals through their technical career journeys. I possess a unique blend of technical knowledge and coaching skills, allowing me to tailor my approach to the individual needs of my clients. My journey began as a software engineer, where I honed my technical abilities and transitioned into coaching roles.

WORK EXPERIENCE

Senior Technical Career Coach TechPathways

Jan 2023 - Present

- Developed personalized career coaching programs that increased client job placement rates by 40%.
- Conducted over 200 workshops focused on resume building and interview techniques for job seekers.
- Utilized industry insights to guide clients on emerging technologies and job market trends.
- Collaborated with hiring managers to understand job requirements and align coaching strategies.
- Implemented a feedback system to continuously improve coaching effectiveness and client satisfaction.
- Maintained a network of tech industry professionals to facilitate job referrals for clients.

Technical Recruiter Innovative Search

Jan 2020 - Dec 2022

- Identified and recruited top tech talent for various roles, resulting in a 30% reduction in time-to-hire.
 - Developed strong relationships with clients to understand their hiring needs and culture.
 - Coached candidates on interview preparation, leading to a 25% increase in successful job offers.
 - Conducted market research to stay updated on trends in tech hiring and skill demands.
 - Managed a database of potential candidates, ensuring a steady pipeline for future job openings.
 - Trained junior recruiters on effective sourcing and candidate engagement strategies.
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EDUCATION

Bachelor of Science in Computer Science, University of Technology

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** coaching, resume building, interview preparation, networking, industry insights, client management
- **Awards/Activities:** Awarded 'Top Coach of the Year' by TechPathways in 2020.
- **Awards/Activities:** Successfully placed over 150 candidates in tech roles within two years.
- **Awards/Activities:** Created a proprietary coaching framework now used by multiple career coaching firms.
- **Languages:** English, Spanish, French