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SKILLS

- Assessment design
- Data analytics
- Technical interviewing
- Systems analysis
- Process improvement
- Candidate experience

EDUCATION

BACHELOR OF SCIENCE IN INFORMATION TECHNOLOGY, STATE UNIVERSITY, 2015

LANGUAGE

- English
- Spanish
- German

ACHIEVEMENTS

- Increased efficiency of the hiring process by 30% through improved assessment tools.
- Recognized for excellence in creating effective evaluation criteria for technical roles.
- Completed professional development courses in technical recruitment strategies.

Michael Anderson

TECHNICAL ASSESSMENT SPECIALIST

As an experienced Technical Assessment Specialist with 7 years in the tech industry, I have a proven track record of designing and implementing effective assessment strategies for technical roles. My background as a systems analyst has provided me with a unique perspective on the skills that are essential for success in software development and IT operations.

EXPERIENCE

TECHNICAL ASSESSMENT SPECIALIST

Tech Hiring Solutions

2016 - Present

- Developed assessment criteria for various technical roles, focusing on key skills and competencies.
- Collaborated with hiring managers to align assessments with business objectives.
- Utilized data analytics to track assessment performance and improve methods.
- Conducted technical interviews to evaluate candidates' skills and fit.
- Facilitated workshops for hiring teams on effective assessment techniques.
- Achieved a 30% increase in the efficiency of the hiring process through improved assessment tools.

SYSTEMS ANALYST

Innovative Solutions Group

2014 - 2016

- Analyzed system requirements and worked with development teams to create software solutions.
- Participated in the development of assessment criteria for technical hires.
- Provided insights on candidate evaluations based on technical competencies.
- Collaborated with stakeholders to ensure alignment of project goals.
- Supported the recruitment team with technical assessments and interviews.
- Contributed to process improvements that enhanced project delivery timelines.