



# Michael ANDERSON

## TECHNICAL ASSESSMENT COORDINATOR

I am a dedicated Technical Assessment Specialist with 5 years of experience in the tech recruitment sector, specializing in the evaluation of candidates for technical positions. My journey began as a junior software developer, where I gained firsthand knowledge of the skills necessary for success in the industry.

### CONTACT

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- 📍 San Francisco, CA

### SKILLS

- Technical assessment coordination
- Data analysis
- Software development
- Interview training
- Process improvement
- Stakeholder engagement

### LANGUAGES

- English
- Spanish
- French

### EDUCATION

**BACHELOR OF SCIENCE IN COMPUTER SCIENCE, REGIONAL UNIVERSITY, 2015**

### ACHIEVEMENTS

- Increased successful placements by 20% through enhanced assessment accuracy.
- Recognized for contributions to the development of assessment criteria and tools.
- Completed a professional certification in Technical Recruitment Strategies.

### WORK EXPERIENCE

#### TECHNICAL ASSESSMENT COORDINATOR

Future Tech Recruiters

2020 - 2025

- Coordinated the development and implementation of technical assessments for various IT roles.
- Worked with hiring managers to identify key skills and competencies for technical positions.
- Analyzed assessment results to improve evaluation methods and candidate selection.
- Conducted training sessions for interviewers on effective assessment strategies.
- Ensured assessments were aligned with industry standards and best practices.
- Achieved a 20% increase in successful placements through improved assessment accuracy.

#### JUNIOR SOFTWARE DEVELOPER

Tech Innovators LLC

2015 - 2020

- Assisted in the development of software applications using Java and Python.
- Participated in code reviews and contributed to assessment preparations for new hires.
- Collaborated with senior developers to understand best practices in coding and testing.
- Involved in debugging and troubleshooting software issues.
- Contributed to the documentation of software features and assessment criteria.
- Supported the team in achieving project deadlines and quality standards.