



MICHAEL ANDERSON

LEAD SURGICAL EDUCATOR

CONTACT

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-  San Francisco, CA

SKILLS

- Instructional Design
- E-Learning Development
- Needs Assessment
- Curriculum Design
- Performance Evaluation
- Mentorship

LANGUAGES

- English
- Spanish
- French

EDUCATION

**BACHELOR OF SCIENCE IN EDUCATION,
MAJOR IN HEALTH SCIENCES,
UNIVERSITY OF MEDICINE, 2014**

ACHIEVEMENTS

- Recognized for outstanding contributions to surgical education with the Innovator Award in 2019.
- Published a study on the efficacy of blended learning in surgical training, featured in a leading medical journal.
- Increased resident participation in surgical workshops by 50% through targeted outreach initiatives.

PROFILE

Results-oriented Surgical Education Consultant with a robust background in instructional design and medical education. With 8 years of experience in the field, I have successfully developed and implemented innovative training programs that equip surgical teams with the latest techniques and knowledge. My expertise lies in creating engaging and interactive learning experiences that promote skill acquisition and retention among healthcare professionals.

EXPERIENCE

LEAD SURGICAL EDUCATOR

Advanced Surgical Academy

2016 - Present

- Designed and implemented a new curriculum for surgical residents, incorporating the latest advancements in surgical techniques.
- Developed interactive e-learning modules that increased engagement during training sessions.
- Conducted needs assessments to align educational offerings with departmental goals.
- Facilitated multi-disciplinary workshops that improved collaboration among surgical teams.
- Evaluated learning outcomes through pre- and post-training assessments, achieving a 20% improvement in knowledge retention.
- Established a feedback loop with participants to continually refine the educational content.

SURGICAL TRAINING COORDINATOR

Metropolitan Medical Center

2014 - 2016

- Coordinated surgical training schedules for residents, optimizing learning opportunities across various specialties.
- Implemented a mentorship program that paired experienced surgeons with trainees, enhancing skill transfer.
- Created assessment tools to evaluate the performance of surgical residents during their training.
- Organized annual surgical skill competitions to promote excellence and camaraderie among participants.
- Led initiatives that resulted in a 15% increase in surgical case involvement for residents.
- Managed the budget for educational resources, ensuring cost-effective training solutions.