



Michael ANDERSON

TRAINING AND DEVELOPMENT SPECIALIST

Visionary supply chain strategist with a focus on training and operational excellence. Over 10 years of experience in designing innovative training solutions that enhance workforce capabilities and drive business performance. Demonstrated expertise in supply chain management, logistics optimization, and instructional design. Adept at utilizing advanced technologies to create engaging learning experiences that align with organizational objectives.

CONTACT

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- 📍 San Francisco, CA

SKILLS

- Training Solutions
- E-learning Tools
- Needs Analysis
- Workshop Facilitation
- Metrics Development
- Cross-Functional Collaboration

LANGUAGES

- English
- Spanish
- French

EDUCATION

**MASTER OF SCIENCE IN SUPPLY CHAIN
MANAGEMENT, MICHIGAN STATE
UNIVERSITY**

ACHIEVEMENTS

- Developed a training program that led to a 20% increase in employee productivity.
- Received the Training Excellence Award for outstanding contributions.
- Implemented a feedback system that improved training relevance and quality.

WORK EXPERIENCE

TRAINING AND DEVELOPMENT SPECIALIST

NextGen Logistics

2020 - 2025

- Designed and implemented training programs tailored to supply chain operations.
- Utilized e-learning tools to enhance training delivery and accessibility.
- Conducted training needs analysis to identify skill gaps.
- Facilitated training workshops and seminars for diverse audiences.
- Developed metrics to evaluate training impact on operational efficiency.
- Collaborated with HR to integrate training programs into employee development plans.

SUPPLY CHAIN ANALYST

Logistics Solutions Corp.

2015 - 2020

- Conducted analysis of supply chain processes to identify improvement opportunities.
- Supported training initiatives by developing instructional content.
- Monitored supply chain performance metrics and reported findings.
- Collaborated with cross-functional teams to enhance service delivery.
- Participated in the implementation of new software systems.
- Provided training support during system upgrades.