

# MICHAEL ANDERSON

Director of Compliance

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Visionary Sports Compliance Manager with a profound understanding of regulatory frameworks and a passion for promoting ethical practices in the sports industry. Expertise in compliance strategy development and implementation, risk assessment, and fostering stakeholder relationships. Demonstrated ability to lead compliance audits and training programs that enhance organizational integrity. Adept at navigating the challenges of compliance in a dynamic environment, ensuring alignment with evolving regulations.

## WORK EXPERIENCE

### Director of Compliance | International Athletic Union

Jan 2022 – Present

- Oversaw all compliance functions for a global athletic organization.
- Developed and implemented compliance training programs for diverse audiences.
- Conducted in-depth compliance audits and assessments to identify risks.
- Collaborated with legal teams to ensure compliance with international regulations.
- Engaged with stakeholders to promote a culture of compliance and ethics.
- Reported compliance findings to the board and recommended improvements.

### Compliance Manager | National Sports League

Jul 2019 – Dec 2021

- Managed compliance initiatives for a national sports league.
- Developed compliance monitoring systems to track adherence to regulations.
- Conducted training sessions for staff and athletes on compliance issues.
- Reviewed and updated compliance policies in line with regulatory changes.
- Engaged with community stakeholders to foster compliance awareness.
- Prepared regular compliance reports for senior management review.

## SKILLS

compliance strategy

risk assessment

training development

stakeholder engagement

audit leadership

policy implementation

## EDUCATION

### Master of Science in Sports Management

2015 – 2019

University of Athletic Studies

## ACHIEVEMENTS

- Achieved a 35% increase in compliance training participation rates.
- Received the 'Best Compliance Program' award for innovative training initiatives.
- Implemented a comprehensive risk assessment framework that improved compliance metrics by 50%.

## LANGUAGES

English

Spanish

French