



# MICHAEL ANDERSON

## LEAD SOCIAL COMPLIANCE AUDITOR

### CONTACT

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### SKILLS

- Social Auditing
- Compliance Strategy
- Risk Management
- Stakeholder Communication
- Training Facilitation
- Data Interpretation

### LANGUAGES

- English
- Spanish
- French

### EDUCATION

**BACHELOR OF ARTS IN INTERNATIONAL RELATIONS, UNIVERSITY OF MICHIGAN**

### ACHIEVEMENTS

- Achieved a 40% reduction in non-compliance incidents through targeted training initiatives.
- Received the Compliance Excellence Award for outstanding contributions to audit processes.
- Instrumental in developing a compliance framework that was adopted company-wide.

### PROFILE

Dynamic and analytical Social Compliance Auditor with extensive experience in evaluating corporate adherence to ethical standards within diverse industries. Expertise encompasses conducting meticulous audits, developing compliance frameworks, and advising organizations on best practices to foster responsible business operations. Proven ability to identify areas of risk and implement robust strategies that enhance compliance and promote sustainable practices.

### EXPERIENCE

#### LEAD SOCIAL COMPLIANCE AUDITOR

##### Ethical Sourcing Group

*2016 - Present*

- Directed comprehensive social compliance audits across various sectors, ensuring adherence to ethical guidelines.
- Developed and executed risk assessment protocols to identify potential compliance issues in supply chains.
- Collaborated with management to establish corrective action plans, enhancing overall compliance.
- Utilized advanced auditing software to streamline data collection and analysis processes.
- Conducted training sessions for internal teams on compliance best practices and ethical standards.
- Presented findings and recommendations to stakeholders, driving improvements in corporate accountability.

#### SOCIAL COMPLIANCE SPECIALIST

##### Global Audit Solutions

*2014 - 2016*

- Performed in-depth audits to assess compliance with labor laws and ethical business practices.
- Created comprehensive reports detailing audit findings and compliance recommendations.
- Engaged with external partners to address compliance challenges and promote ethical sourcing.
- Provided training and resources to suppliers to ensure understanding of compliance requirements.
- Analyzed data trends to identify compliance risks and recommend mitigation strategies.
- Facilitated stakeholder meetings to discuss compliance initiatives and outcomes.