



# MICHAEL ANDERSON

## Senior Social Work Manager

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### SUMMARY

Visionary Senior Social Work Manager with over 15 years of extensive experience in developing and implementing holistic social service programs. Proven track record in leading multidisciplinary teams to address complex social issues, enhancing community engagement, and improving client outcomes. Expertise in program evaluation and advocacy, with a focus on evidence-based practices that drive systemic change.

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### WORK EXPERIENCE

#### Senior Social Work Manager **Community Solutions Inc.**

*Jan 2023 - Present*

- Developed and executed strategic initiatives to enhance service delivery.
- Facilitated training workshops for staff on trauma-informed care practices.
- Managed a budget exceeding \$2 million, ensuring fiscal responsibility.
- Implemented data-driven assessments to evaluate program effectiveness.
- Established partnerships with local organizations to expand service reach.
- Advocated for policy changes at state level to improve social service access.

#### Social Work Supervisor **Family Support Services**

*Jan 2020 - Dec 2022*

- Supervised a team of 10 social workers in case management practices.
  - Conducted performance evaluations and provided mentorship to staff.
  - Coordinated community outreach programs to raise awareness.
  - Utilized software systems for tracking client progress and outcomes.
  - Led crisis intervention teams during critical incidents.
  - Participated in grant writing efforts to secure funding for new initiatives.
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### EDUCATION

#### Master of Social Work (MSW), **University of Washington**

*Sep 2019 - Oct 2020*

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### ADDITIONAL INFORMATION

- **Technical Skills:** Program Development, Leadership, Data Analysis, Policy Advocacy, Team Management, Community Engagement
- **Awards/Activities:** Received the Excellence in Social Work Award, 2021.
- **Awards/Activities:** Increased program participation by 30% within two years.
- **Awards/Activities:** Successfully secured a \$500,000 grant for community outreach initiatives.
- **Languages:** English, Spanish, French