

MICHAEL ANDERSON

Senior Child Welfare Manager

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Strategic Senior Child Welfare Manager with a robust background in system reform and organizational leadership within the child welfare sector. Extensive experience in advocating for policy changes that enhance child welfare practices and improve service delivery. Proven success in managing large teams and complex projects, with a focus on achieving measurable outcomes and fostering a culture of accountability.

WORK EXPERIENCE

Senior Child Welfare Manager | Child Welfare Reform Initiative

Jan 2022 – Present

- Led efforts to reform child welfare policies to enhance service delivery.
- Managed a team of 25 professionals, fostering a culture of collaboration.
- Utilized data analytics to identify key areas for program improvement.
- Conducted stakeholder meetings to gather input on policy changes.
- Implemented accountability measures to ensure program effectiveness.
- Presented findings to governmental bodies to advocate for systemic change.

Program Director | Advocacy for Children Non-Profit

Jul 2019 – Dec 2021

- Directed programs focused on child advocacy and community engagement.
- Developed strategic plans to enhance service delivery and outreach.
- Managed relationships with key stakeholders and funding sources.
- Coordinated training sessions for staff on advocacy practices.
- Monitored program outcomes to ensure alignment with organizational goals.
- Participated in national conferences to share best practices in child welfare reform.

SKILLS

System Reform

Organizational Leadership

Data Analytics

Community Partnerships

Accountability

Strategic Planning

EDUCATION

Master of Public Policy

2015

Harvard University

ACHIEVEMENTS

- Successfully advocated for legislation that improved child welfare funding by 30%.
- Received the National Leadership Award for contributions to child welfare policy.
- Implemented a new performance management system that increased staff productivity.

LANGUAGES

English

Spanish

French