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## SKILLS

- ethical sourcing
- supplier negotiation
- market analysis
- sustainability practices
- compliance management
- supplier relationship management

## EDUCATION

**BACHELOR OF ARTS IN FASHION  
MERCHANDISING, UNIVERSITY OF  
FASHION**

## LANGUAGE

- English
- Spanish
- German

## ACHIEVEMENTS

- Recognized for leading a project that achieved a 30% increase in supplier compliance.
- Received the 'Sustainable Fashion Award' for outstanding contributions to ethical sourcing.
- Successfully reduced sourcing costs by 15% through strategic negotiations.

# Michael Anderson

## SOURCING MANAGER

Innovative and resourceful Responsible Sourcing Specialist with a focus on the fashion industry, dedicated to ethical sourcing and sustainable supply chain practices. Expertise in identifying and partnering with suppliers who align with corporate social responsibility objectives while ensuring product quality and compliance. Strong analytical and negotiation skills support the ability to drive cost-effective sourcing solutions while fostering long-term supplier relationships.

## EXPERIENCE

### SOURCING MANAGER

Fashion Forward Inc.

2016 - Present

- Directed the sourcing of textiles and materials, ensuring compliance with ethical sourcing standards.
- Established partnerships with suppliers to promote sustainable practices and transparency.
- Negotiated contracts that reduced sourcing costs by 20% while improving quality.
- Conducted supplier performance evaluations to ensure adherence to sustainability metrics.
- Supported the development of a corporate social responsibility program focused on ethical sourcing.
- Collaborated with design teams to align sourcing decisions with product innovation.

### RESPONSIBLE SOURCING ANALYST

Trendy Apparel Co.

2014 - 2016

- Conducted market analysis to identify potential suppliers that align with brand values.
- Assisted in the negotiation of contracts, focusing on ethical sourcing practices.
- Monitored supplier performance to ensure compliance with quality and sustainability standards.
- Supported the implementation of a supplier diversity program to enhance inclusivity.
- Collaborated with marketing teams to communicate sourcing initiatives to consumers.
- Developed training materials on ethical sourcing for internal teams.