



Michael ANDERSON

LEAD EVALUATION SPECIALIST

Experienced Psychometrics Specialist with 12 years in the non-profit sector, focusing on program evaluation and impact assessment. Proven ability to develop psychometric tools that assess program effectiveness and participant outcomes in various educational and community programs. Skilled in qualitative and quantitative research methods, using statistical software such as SAS for data analysis.

CONTACT

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SKILLS

- Program Evaluation
- Psychometric Tool Development
- Data Analysis
- SAS
- Qualitative Research
- Stakeholder Engagement

LANGUAGES

- English
- Spanish
- French

EDUCATION

MASTER OF ARTS IN EVALUATION AND MEASUREMENT, UNIVERSITY OF MICHIGAN, 2009

ACHIEVEMENTS

- Led a program evaluation that resulted in a \$500,000 grant renewal.
- Published articles in evaluation journals, enhancing organizational visibility.
- Recognized for excellence in community engagement initiatives.

WORK EXPERIENCE

LEAD EVALUATION SPECIALIST

Community Development Organization
2020 - 2025

- Designed and implemented evaluation frameworks to assess program effectiveness.
- Developed psychometric tools to measure participant outcomes and satisfaction.
- Conducted focus groups to gather qualitative feedback from program participants.
- Analyzed data using SAS to provide actionable insights for program improvement.
- Collaborated with funders to report on program success and impact.
- Increased program participation by 25% through targeted evaluation strategies.

PSYCHOMETRIC RESEARCH COORDINATOR

Youth Empowerment Initiative
2015 - 2020

- Developed and validated assessments for youth program evaluations.
- Utilized mixed-methods approaches to assess program impact.
- Trained staff on data collection and analysis techniques.
- Presented findings to stakeholders to inform program adjustments.
- Monitored assessment processes to ensure quality and integrity.
- Achieved a 30% increase in stakeholder engagement through effective communication of results.