



MICHAEL ANDERSON

Psychometrics Researcher

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SUMMARY

As a dedicated Psychometrics Researcher with over 6 years of experience in the field, I have developed a strong foundation in psychological testing and measurement. My expertise lies in creating and validating psychometric instruments that effectively assess personality traits, cognitive abilities, and emotional intelligence.

WORK EXPERIENCE

Psychometrics Researcher Innovative Assessments Inc.

Jan 2023 - Present

- Designed and validated new psychometric assessments for employee selection.
- Utilized statistical software including SPSS and R for data analysis.
- Conducted workshops for HR professionals on best assessment practices.
- Collaborated with cross-functional teams to implement assessment tools.
- Analyzed assessment data to improve predictive validity by 15%.
- Developed training materials for staff on psychometric principles.

Research Assistant University of Psychology

Jan 2020 - Dec 2022

- Assisted in the development of a new test measuring emotional intelligence.
 - Conducted literature reviews to support research initiatives.
 - Performed data collection through surveys and interviews.
 - Co-authored a research paper published in a peer-reviewed journal.
 - Managed participant recruitment for various studies.
 - Presented findings at national psychology conferences.
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EDUCATION

Master of Science in Psychology, University of Psychology, 2016

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** Statistical Analysis, Test Development, Data Interpretation, Machine Learning, Workshop Facilitation, Research Methodology
- **Awards/Activities:** Increased the accuracy of predictive hiring assessments by 20%.
- **Awards/Activities:** Received the 'Outstanding Research Award' for contributions to psychometric research.
- **Awards/Activities:** Successfully published 3 research articles in reputable journals.
- **Languages:** English, Spanish, French