

MICHAEL ANDERSON

Senior Compliance Specialist

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Proactive Professional Sports Compliance Officer with an extensive background in ensuring compliance with regulatory frameworks across various sports organizations. Demonstrated ability to interpret complex regulations and translate them into practical compliance measures. Known for fostering a culture of compliance through effective communication and training initiatives. Proven track record in conducting audits and compliance assessments, identifying areas for enhancement.

WORK EXPERIENCE

Senior Compliance Specialist | Major League Baseball

Jan 2022 – Present

- Oversaw compliance for a network of 30 teams, ensuring adherence to league rules.
- Developed compliance documentation and resources for team staff.
- Conducted compliance training sessions that improved awareness by 50%.
- Managed compliance reviews and audits, ensuring timely follow-up on findings.
- Collaborated with legal counsel on compliance-related issues.
- Engaged with players to promote understanding of compliance requirements.

Compliance Officer | Regional Sports Network

Jul 2019 – Dec 2021

- Supported compliance efforts for various broadcast and media rights agreements.
- Conducted compliance assessments and audits for internal operations.
- Assisted in the development of compliance training materials.
- Maintained current knowledge of broadcasting regulations impacting sports.
- Facilitated workshops for staff on compliance obligations.
- Prepared compliance reports for senior management review.

SKILLS

regulatory compliance

audit management

training facilitation

stakeholder communication

risk mitigation

policy development

EDUCATION

Bachelor of Sports Management

2015 – 2019

College of Sports Studies

ACHIEVEMENTS

- Achieved a 30% reduction in compliance violations over two years.
- Received 'Excellence in Compliance' award from the league.
- Implemented a compliance tracking system that enhanced reporting accuracy.

LANGUAGES

English

Spanish

French