



# MICHAEL ANDERSON

## DIRECTOR OF COMPLIANCE

### PROFILE

Accomplished Professional Sports Compliance Officer with extensive expertise in overseeing compliance protocols and ensuring adherence to ethical standards in professional athletics. Demonstrated proficiency in navigating intricate compliance landscapes, including NCAA regulations and international sports law. Possesses strong analytical skills, enabling the identification of potential compliance risks and the formulation of effective mitigation strategies.

### EXPERIENCE

#### DIRECTOR OF COMPLIANCE

##### Elite Sports Agency

2016 - Present

- Oversaw compliance for a roster of 50+ professional athletes across various sports.
- Developed risk assessment protocols that improved compliance adherence by 25%.
- Conducted training sessions for agents and athletes on compliance-related topics.
- Managed investigations into potential compliance violations with thorough follow-up.
- Collaborated with external legal counsel to ensure compliance with international regulations.
- Presented compliance updates to the board of directors quarterly.

#### COMPLIANCE COORDINATOR

##### University Athletic Department

2014 - 2016

- Assisted in the development and implementation of compliance programs for student-athletes.
- Monitored academic eligibility and compliance with NCAA regulations.
- Facilitated workshops for coaches and staff on compliance policies and procedures.
- Reviewed all recruitment activities for adherence to compliance standards.
- Maintained documentation for compliance audits and reports.
- Served as a liaison between the athletic department and university administration.

### CONTACT

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- San Francisco, CA

### SKILLS

- compliance oversight
- risk assessment
- policy development
- audit coordination
- stakeholder communication
- legal research

### LANGUAGES

- English
- Spanish
- French

### EDUCATION

JURIS DOCTOR, SPORTS LAW, LAW  
SCHOOL OF EXCELLENCE

### ACHIEVEMENTS

- Developed a compliance framework that received accreditation from the NCAA.
- Awarded 'Compliance Professional of the Year' by the Sports Compliance Association.
- Increased compliance training participation rates to 90% among staff and athletes.