



MICHAEL ANDERSON

Senior Probation Officer

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SUMMARY

Dynamic and solution-oriented Probation Officer with over a decade of experience in supervising individuals on probation, ensuring compliance with court orders, and facilitating rehabilitation. Expertise in developing tailored rehabilitation programs that address the unique needs of clients while promoting public safety. Proven ability to manage complex caseloads effectively, employing a data-driven approach to assess risks and monitor progress.

WORK EXPERIENCE

Senior Probation Officer State Department of Corrections

Jan 2023 - Present

- Supervised a diverse caseload of over 50 probationers, ensuring adherence to legal requirements.
- Conducted comprehensive risk assessments utilizing standardized assessment tools.
- Developed individualized case management plans focused on rehabilitation and community integration.
- Collaborated with law enforcement agencies to monitor compliance and enforce probation conditions.
- Facilitated group therapy sessions aimed at reducing criminal behavior and substance abuse.
- Trained and mentored junior probation officers on best practices and case management strategies.

Probation Officer City Probation Services

Jan 2020 - Dec 2022

- Managed a caseload of 40 probationers, conducting regular check-ins to monitor compliance.
 - Implemented evidence-based interventions to support behavioral change and personal accountability.
 - Engaged with community resources to connect clients with employment and educational opportunities.
 - Prepared detailed reports for court hearings and presented findings to judges.
 - Utilized data analytics to track client progress and adjust interventions as necessary.
 - Participated in multi-disciplinary teams to address the holistic needs of clients.
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EDUCATION

Master of Social Work, University of State

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** case management, risk assessment, conflict resolution, rehabilitation strategies, community engagement, report writing
- **Awards/Activities:** Reduced recidivism rates by 15% through the implementation of targeted intervention programs.
- **Awards/Activities:** Recognized as 'Employee of the Year' for outstanding service and commitment to client success.
- **Awards/Activities:** Successfully secured funding for a community outreach program aimed at at-risk youth.
- **Languages:** English, Spanish, French