



Michael ANDERSON

SENIOR POLICY RESEARCHER

Innovative and analytical Policy Research Director specializing in social justice and human rights advocacy. With extensive experience in conducting research that informs policy decisions, this professional excels in translating complex social issues into actionable strategies. A strong advocate for marginalized communities, leveraging data-driven insights to influence policy frameworks that promote equity and justice.

CONTACT

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- 📍 San Francisco, CA

SKILLS

- social justice advocacy
- policy analysis
- community engagement
- qualitative research
- public speaking
- report writing

LANGUAGES

- English
- Spanish
- French

EDUCATION

MASTER OF SOCIAL WORK, COLUMBIA UNIVERSITY

ACHIEVEMENTS

- Instrumental in advocating for policy changes that improved access to healthcare for marginalized communities.
- Received the Human Rights Advocacy Award for outstanding contributions to social justice.
- Published articles in leading journals on topics related to human rights and social policy.

WORK EXPERIENCE

SENIOR POLICY RESEARCHER

Human Rights Watch

2020 - 2025

- Conducted in-depth research on human rights violations, resulting in impactful reports that shaped international policy discussions.
- Collaborated with legal teams to analyze the implications of proposed legislation on human rights protections.
- Facilitated community engagement initiatives to amplify the voices of marginalized populations.
- Presented findings to international forums, advocating for policy changes on a global scale.
- Authored policy recommendations that influenced national human rights strategies.
- Developed partnerships with academic institutions to enhance research validity and impact.

POLICY ANALYST

Social Justice Institute

2015 - 2020

- Evaluated social policies affecting low-income communities, providing data-driven insights to guide advocacy efforts.
- Engaged with community leaders to gather qualitative data, enriching research outcomes.
- Assisted in developing strategic advocacy campaigns that led to policy reforms.
- Utilized mixed-methods research to assess the effectiveness of social programs.
- Presented research findings at national conferences, enhancing public discourse on social justice.
- Contributed to grant proposals that secured funding for ongoing advocacy initiatives.