



# MICHAEL ANDERSON

## Organizational Behavior Research Consultant

As an Organizational Behavior Scientist with a strong background in technology industries, I have over 11 years of experience focusing on the interplay between technology adoption and employee behavior. My work involves researching how emerging technologies impact team dynamics and organizational culture. I have been instrumental in advising companies on best practices for integrating new technologies while maintaining a positive work environment.

### CONTACT

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- San Francisco, CA

### EDUCATION

#### M.S. in Human Factors and Ergonomics

Georgia Tech  
2016-2020

### SKILLS

- Technology Integration
- Employee Training
- Change Management
- Research Analysis
- Workshop Facilitation
- Team Collaboration

### LANGUAGES

- English
- Spanish
- French

### WORK EXPERIENCE

#### Organizational Behavior Research Consultant

2020-2023

TechForward Solutions

- Conducted research assessing the impact of AI tools on employee collaboration.
- Prepared reports detailing findings and recommendations for technology integration.
- Facilitated training sessions on change management related to technology adoption.
- Developed case studies highlighting successful tech implementation strategies.
- Collaborated with IT and HR to align technology with employee needs.
- Monitored and evaluated technology-related behavioral changes in the workforce.

#### Behavioral Technology Specialist

2019-2020

Innovatech Inc.

- Designed workshops to equip employees with skills for navigating new technologies.
- Conducted assessments to evaluate the effectiveness of technology training.
- Collaborated with teams to foster a culture of continuous learning.
- Reported on behavioral outcomes from technology implementation.
- Provided consultancy on strategies for minimizing resistance to change.
- Facilitated discussions on the ethical implications of technology in the workplace.

### ACHIEVEMENTS

- Improved employee satisfaction scores related to technology use by 35%.
- Led a project that enhanced cross-functional collaboration through technology.
- Recognized for outstanding contributions to advancing technology adoption processes.