MA

Michael ANDERSON

CORPORATE E-LEARNING DEVELOPER

CONTACT

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SKILLS

- e-learning development
- corporate training
- instructional design
- performance improvement
- data analysis
- employee engagement

LANGUAGES

- English
- Spanish
- French

EDUCATION

BACHELOR OF ARTS IN HUMAN RESOURCE DEVELOPMENT, UNIVERSITY OF TEXAS, 2014

ACHIEVEMENTS

- Successfully led a project to digitize training materials, increasing accessibility for remote employees.
- Received the Employee Excellence Award for outstanding contributions to training initiatives.
- Increased training program participation by 40% through strategic marketing efforts.

Innovative Online Learning Specialist with 6 years of experience in the corporate sector, specializing in employee training and development. Expertise in creating engaging online learning modules that align with organizational goals and enhance employee performance. Proven ability to leverage technology and data analytics to inform instructional design and improve learner engagement.

WORK EXPERIENCE

CORPORATE E-LEARNING DEVELOPER

SkillUp Training Solutions

2020 - 2025

- Designed and launched over 40 e-learning courses that improved employee performance metrics by 30%.
- Utilized Articulate Storyline and Camtasia to create engaging multimedia content.
- Conducted training needs assessments to align learning objectives with business goals.
- Collaborated with department heads to ensure training relevance and effectiveness.
- Analyzed course completion data to identify areas for improvement, resulting in a 20% increase in completion rates.
- Facilitated train-the-trainer sessions to empower managers in delivering online training.

LEARNING AND DEVELOPMENT SPECIALIST

Innovate Corp.

2015 - 2020

- Developed and implemented a new onboarding program that reduced time to productivity by 25%.
- Utilized LMS to track employee progress and generate performance reports.
- Created interactive learning assessments that improved knowledge retention rates by 15%.
- Worked with cross-functional teams to develop targeted training initiatives.
- Achieved a 95% satisfaction rating from participants in training programs.
- Recognized for developing a mentorship program that paired new hires with experienced staff.