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SKILLS

- Program evaluation
- Data analysis
- Research methodologies
- Nonprofit sector
- Impact assessment
- Stakeholder engagement

EDUCATION

**MASTER OF PUBLIC ADMINISTRATION,
UNIVERSITY OF NORTH CAROLINA**

LANGUAGE

- English
- Spanish
- German

ACHIEVEMENTS

- Increased program effectiveness by 15% through data-driven assessment strategies.
- Recognized for excellence in program evaluation by the nonprofit community.
- Published research findings in a leading nonprofit journal, highlighting best practices in assessment.

Michael Anderson

PROGRAM EVALUATION SPECIALIST

Detail-oriented Online Assessment Specialist with over 4 years of experience in the nonprofit sector, focused on creating assessments that measure program impact and improve service delivery. I have a strong background in evaluation and research methodologies, which allows me to develop assessments that provide meaningful insights into program effectiveness. My experience in collaborating with stakeholders ensures that assessments are aligned with organizational goals and meet the needs of diverse populations.

EXPERIENCE

PROGRAM EVALUATION SPECIALIST

Community Impact Organization

2016 - Present

- Developed online assessments to measure program outcomes for various initiatives.
- Collaborated with program staff to align assessments with strategic goals.
- Analyzed assessment data to provide insights for program improvement.
- Facilitated training for staff on the use of assessment tools.
- Produced reports on assessment findings for stakeholders and funders.
- Implemented a feedback loop to incorporate participant insights into assessment design.

RESEARCH ASSISTANT

Nonprofit Research Institute

2014 - 2016

- Assisted in the development of evaluation metrics for community programs.
- Conducted data analysis to assess program effectiveness and impact.
- Collaborated with team members to design surveys and assessments.
- Participated in focus groups to gather qualitative data on program experiences.
- Compiled findings into reports for internal and external stakeholders.
- Facilitated presentations to communicate research outcomes and recommendations.