



Michael ANDERSON

NURSING HOME ADMINISTRATOR

Dedicated and detail-oriented Nursing Home Administrator with a robust background in managing nursing facilities and enhancing resident care standards. Proficient in overseeing operations, ensuring compliance with healthcare regulations, and implementing quality improvement initiatives. Demonstrates strong leadership capabilities, fostering a collaborative environment among staff while prioritizing resident well-being. Expertise in financial management and strategic planning, adept at enhancing operational efficiencies and reducing costs.

CONTACT

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SKILLS

- Leadership
- Compliance Management
- Quality Assurance
- Financial Management
- Staff Training
- Community Relations

LANGUAGES

- English
- Spanish
- French

EDUCATION

**BACHELOR OF ARTS IN HEALTH
ADMINISTRATION, UNIVERSITY OF
TEXAS**

ACHIEVEMENTS

- Achieved a 4-star rating from CMS for quality of care.
- Implemented a successful resident engagement program, increasing participation by 30%.
- Recognized for outstanding service by the State Association of Nursing Homes.

WORK EXPERIENCE

NURSING HOME ADMINISTRATOR

Bright Horizons Senior Care

2020 - 2025

- Managed operations for a 150-bed nursing home, ensuring compliance with all regulatory requirements.
- Developed and implemented quality assurance programs that improved care metrics.
- Led a team of 60 staff members, providing mentorship and training to enhance performance.
- Monitored financial performance, achieving a 10% reduction in operational costs over three years.
- Engaged residents and families in care planning, improving satisfaction rates significantly.
- Conducted regular training sessions on best practices in geriatric care for staff.

OPERATIONS MANAGER

Cedar Ridge Nursing Facility

2015 - 2020

- Assisted in the management of a 90-bed facility, focusing on regulatory compliance and quality care.
- Developed staff schedules and coordinated training sessions, improving service delivery.
- Analyzed resident care data to identify trends and enhance care plans.
- Participated in budget management, contributing to a 15% increase in financial efficiency.
- Facilitated family meetings to address concerns and enhance communication.
- Collaborated with healthcare professionals to streamline care transitions.