



MICHAEL ANDERSON

Monitoring and Evaluation Specialist

Experienced Non-Profit Monitoring and Evaluation Manager with a strong emphasis on data-driven decision-making and program accountability. Demonstrates a proven ability to create and implement effective evaluation frameworks that enhance program performance. Skilled in synthesizing complex data into clear, actionable insights that guide organizational strategy. Committed to fostering an environment of continuous learning and improvement through rigorous evaluation processes.

CONTACT

- (555) 234-5678
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- San Francisco, CA

EDUCATION

Bachelor of Science in Statistics

University of Data Science
2016-2020

SKILLS

- Data-Driven Decision-Making
- Program Accountability
- Evaluation Frameworks
- Data Synthesis
- Stakeholder Engagement
- Training

LANGUAGES

- English
- Spanish
- French

WORK EXPERIENCE

Monitoring and Evaluation Specialist

2020-2023

Sustainable Development Partners

- Designed evaluation frameworks for monitoring the impact of sustainable development initiatives.
- Conducted regular data collection and analysis to assess program effectiveness.
- Engaged stakeholders in the evaluation process to ensure diverse perspectives.
- Prepared detailed reports summarizing evaluation findings and recommendations.
- Implemented data management systems to improve data accuracy and accessibility.
- Trained staff on evaluation best practices and tools.

Program Officer

2019-2020

Global Community Development

- Supported the development and implementation of evaluation strategies for various programs.
- Conducted surveys and interviews to gather qualitative data from program participants.
- Collaborated with cross-functional teams to enhance program design based on evaluation results.
- Analyzed program data to identify areas for improvement.
- Drafted reports for funders and stakeholders detailing program outcomes.
- Participated in workshops to share evaluation findings and best practices.

ACHIEVEMENTS

- Increased program performance metrics by 55% through effective evaluation processes.
- Awarded 'Best Evaluation Practice' by the Global Evaluation Forum in 2022.
- Secured additional funding for programs based on strong evaluation outcomes.