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EXPERTISE SKILLS

- Program Design
- Mixed-Methods Evaluation
- Data Visualization
- Stakeholder Engagement
- Capacity Building
- Strategic Planning

LANGUAGES

- English
- Spanish
- French

CERTIFICATION

- PhD in Evaluation and Research Methods, University of Evaluation Sciences

REFERENCES

John Smith

Senior Manager, Tech Corp
john.smith@email.com

Sarah Johnson

Director, Innovation Labs
sarah.j@email.com

Michael Brown

VP Engineering, Solutions Inc
mbrown@email.com

MICHAEL ANDERSON

PROGRAM EVALUATION DIRECTOR

Strategic Non-Profit Monitoring and Evaluation Manager with a strong foundation in program design and impact assessment. Adept at utilizing mixed-methods approaches to capture the full spectrum of program effectiveness. Proven ability to engage stakeholders in the evaluation process, ensuring that diverse perspectives are integrated into program assessments. Highly skilled in developing actionable recommendations that drive program improvement and enhance service delivery.

PROFESSIONAL EXPERIENCE

Innovative Solutions for Change

Mar 2018 - Present

Program Evaluation Director

- Oversaw the evaluation of multiple programs, ensuring alignment with strategic objectives.
- Developed mixed-methods evaluation frameworks that integrated qualitative and quantitative data.
- Facilitated stakeholder workshops to gather feedback and refine evaluation criteria.
- Analyzed program data and presented findings to the executive leadership team.
- Enhanced evaluation capacity by training staff on data collection and analysis techniques.
- Established partnerships with academic institutions for collaborative evaluation research.

Global Learning Partners

Dec 2015 - Jan 2018

Monitoring and Evaluation Consultant

- Conducted evaluations for various non-profit organizations to assess program impact.
- Developed customized evaluation plans based on organizational needs and goals.
- Utilized data visualization tools to present complex data in an accessible format.
- Collaborated with clients to ensure the relevance of evaluation findings to their strategic plans.
- Provided recommendations for program modifications based on evaluation results.
- Facilitated training sessions on best practices in monitoring and evaluation.

ACHIEVEMENTS

- Increased program effectiveness ratings by 35% through targeted evaluation initiatives.
- Published research on evaluation methodologies in a peer-reviewed journal.
- Recipient of the 'Excellence in Evaluation' award by the National Evaluation Association in 2020.