



# MICHAEL ANDERSON

## EVALUATION MANAGER

### CONTACT

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### SKILLS

- Quantitative Analysis
- Qualitative Research
- Team Leadership
- Stakeholder Collaboration
- Strategic Communication
- Performance Measurement

### LANGUAGES

- English
- Spanish
- French

### EDUCATION

MASTER OF SOCIAL WORK, UNIVERSITY OF COMMUNITY DEVELOPMENT

### ACHIEVEMENTS

- Achieved a 50% increase in program engagement through targeted evaluation initiatives.
- Recognized as 'Employee of the Year' for excellence in evaluation practices in 2021.
- Secured a national award for innovative evaluation methods in 2023.

### PROFILE

Accomplished Non-Profit Monitoring and Evaluation Manager with extensive experience in quantitative and qualitative assessment methodologies. Possesses a keen ability to translate complex data into strategic insights that drive organizational learning and improvement. Expertise in leading multidisciplinary teams in the development and implementation of comprehensive evaluation plans. Strong background in utilizing innovative technologies to enhance data collection and analysis processes.

### EXPERIENCE

#### EVALUATION MANAGER

##### Social Impact Solutions

2016 - Present

- Led the implementation of an organization-wide evaluation strategy across multiple projects.
- Designed evaluation tools to capture program effectiveness and stakeholder satisfaction.
- Conducted focus groups and interviews to gather qualitative data for comprehensive analysis.
- Utilized statistical software to analyze program data and identify trends.
- Managed a team of evaluators to ensure timely completion of project evaluations.
- Presented evaluation findings to board members and external stakeholders.

#### RESEARCH ANALYST

##### Empowerment Network

2014 - 2016

- Conducted rigorous data analysis to support program development and funding proposals.
- Developed comprehensive reports detailing program outcomes and recommendations.
- Engaged with community members to gather insights on program needs and effectiveness.
- Collaborated with cross-functional teams to enhance program design based on evaluation findings.
- Implemented monitoring tools that improved data accuracy by 30%.
- Presented research findings at national conferences, enhancing organizational visibility.