



# Michael ANDERSON

## HUMAN RESOURCES MANAGER

Results-oriented Non-Profit Human Resources Manager with a deep commitment to social impact and community development. Possesses substantial experience in designing HR programs that not only meet organizational needs but also advance social justice initiatives. Strong background in conflict resolution and mediation, enabling the establishment of harmonious workplace environments. Proven ability to engage stakeholders at all levels, fostering a culture of transparency and trust.

### CONTACT

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### SKILLS

- social impact
- conflict resolution
- employee wellness programs
- stakeholder engagement
- compliance management
- cultural competency

### LANGUAGES

- English
- Spanish
- French

### EDUCATION

**BACHELOR OF ARTS IN SOCIOLOGY,  
UNIVERSITY OF MICHIGAN**

### ACHIEVEMENTS

- Increased employee participation in wellness programs by 50%.
- Recognized for excellence in promoting workplace diversity and inclusion.
- Successfully led a project that enhanced community relations by 35%.

### WORK EXPERIENCE

#### HUMAN RESOURCES MANAGER

Change Makers Initiative

2020 - 2025

- Designed and implemented HR initiatives that aligned with social justice objectives.
- Managed employee relations, successfully mediating disputes and enhancing workplace harmony.
- Developed comprehensive wellness programs that improved employee health metrics.
- Facilitated community outreach programs engaging employees in local initiatives.
- Oversaw compliance with labor laws, ensuring ethical practices.
- Conducted training on cultural competency and sensitivity.

#### HR GENERALIST

Social Impact Partners

2015 - 2020

- Provided HR support for an organization focused on social change.
- Assisted in the development of employee engagement strategies.
- Coordinated recruitment and selection processes for new hires.
- Maintained HR policies and procedures, ensuring compliance.
- Organized training sessions on conflict resolution.
- Facilitated employee feedback mechanisms to enhance communication.