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EXPERTISE SKILLS

- Capacity Building
- Stakeholder Engagement
- Program Management
- Data Analysis
- Qualitative Research
- Training Facilitation

LANGUAGES

- English
- Spanish
- French

CERTIFICATION

- Master of Organizational Development, University of DEF

REFERENCES

John Smith

Senior Manager, Tech Corp
john.smith@email.com

Sarah Johnson

Director, Innovation Labs
sarah.j@email.com

Michael Brown

VP Engineering, Solutions Inc
mbrown@email.com

MICHAEL ANDERSON

DIRECTOR OF MONITORING AND EVALUATION

Strategic Monitoring and Evaluation Specialist with over 15 years of dedicated experience in the non-profit sector, specializing in capacity building and organizational learning. Expertise encompasses the development of innovative M&E frameworks tailored to enhance program effectiveness and sustainability. Demonstrates a keen ability to engage stakeholders at all levels, fostering a participatory approach to evaluation.

PROFESSIONAL EXPERIENCE

Empowerment Initiatives

Mar 2018 - Present

Director of Monitoring and Evaluation

- Oversaw the development of an organization-wide M&E strategy to enhance program impact.
- Implemented a participatory evaluation process that engaged stakeholders in all phases.
- Managed a team of M&E specialists to ensure high-quality data collection and analysis.
- Facilitated workshops to build capacity among staff on M&E practices.
- Developed partnerships with local organizations to strengthen evaluation efforts.
- Prepared comprehensive reports for donors, highlighting program achievements and lessons learned.

Community Development Network

Dec 2015 - Jan 2018

Monitoring and Evaluation Coordinator

- Designed and implemented a monitoring system for community-based development projects.
- Conducted impact assessments to measure program effectiveness and community engagement.
- Trained local staff on data collection methodologies and reporting standards.
- Analyzed program data to inform organizational learning and best practices.
- Engaged with community members to gather feedback and improve program design.
- Prepared and presented evaluation findings to stakeholders, advocating for program improvements.

ACHIEVEMENTS

- Increased program sustainability by 40% through enhanced M&E practices.
- Led a successful initiative that resulted in a 50% increase in community participation.
- Awarded 'Best M&E Practice' by the National Evaluation Association.