



MICHAEL ANDERSON

Senior Monitoring and Evaluation Officer

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SUMMARY

Accomplished Monitoring and Evaluation Specialist with over a decade of experience in developing and implementing robust evaluation frameworks across diverse sectors. Expertise lies in leveraging data analytics to inform strategic decision-making, enhance program performance, and drive organizational growth. Proven track record of collaborating with cross-functional teams to design comprehensive monitoring systems that align with organizational goals and stakeholder expectations.

WORK EXPERIENCE

Senior Monitoring and Evaluation Officer Global Development Solutions

Jan 2023 - Present

- Designed and implemented a comprehensive monitoring framework for multi-year development projects.
- Conducted qualitative and quantitative evaluations to assess program effectiveness and inform strategic planning.
- Developed training materials and conducted workshops for staff on M&E best practices.
- Utilized advanced statistical software for data analysis, ensuring accuracy and reliability of findings.
- Collaborated with external stakeholders to foster partnerships and enhance program reach.
- Prepared detailed reports and presentations for senior management and donors, highlighting key insights and recommendations.

Monitoring and Evaluation Consultant International Relief Agency

Jan 2020 - Dec 2022

- Conducted baseline and endline evaluations for humanitarian projects in conflict-affected regions.
 - Developed indicators and measurement tools to assess program impact on community resilience.
 - Facilitated focus group discussions and interviews to gather qualitative data from beneficiaries.
 - Analyzed data to identify trends and recommend program adjustments to improve outcomes.
 - Engaged with local partners to ensure alignment of M&E activities with community needs.
 - Presented findings to stakeholders, advocating for evidence-based decision-making.
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EDUCATION

Master of Arts in International Development, University of XYZ

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** Data Analysis, Program Evaluation, Stakeholder Engagement, Statistical Software, Report Writing, Training and Capacity Building
- **Awards/Activities:** Increased program efficiency by 30% through the implementation of a new M&E framework.
- **Awards/Activities:** Recognized as 'Employee of the Year' for outstanding contributions to program evaluation.
- **Awards/Activities:** Successfully led a team that secured a \$1 million grant for a new monitoring initiative.
- **Languages:** English, Spanish, French