



MICHAEL ANDERSON

Social Justice Monitoring and Evaluation Specialist

Experienced Monitoring and Evaluation Extension Specialist with a focus on social justice and human rights programs. Expertise in developing M&E systems that empower marginalized communities and foster inclusive practices. Skilled in utilizing participatory evaluation methods to ensure that the voices of beneficiaries inform program design and implementation. Committed to promoting accountability and transparency through rigorous data collection and analysis.

CONTACT

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- San Francisco, CA

EDUCATION

Master of Arts in Human Rights

University of London
2016-2020

SKILLS

- social impact evaluation
- participatory methods
- qualitative research
- stakeholder engagement
- report writing
- advocacy

LANGUAGES

- English
- Spanish
- French

WORK EXPERIENCE

Social Justice Monitoring and Evaluation Specialist

2020-2023

Justice for All Foundation

- Developed M&E frameworks focused on social justice initiatives across various communities.
- Conducted participatory evaluations that engaged beneficiaries in the evaluation process.
- Utilized qualitative research methods to capture the experiences of marginalized groups.
- Collaborated with NGOs to align M&E practices with human rights standards.
- Authored reports that highlighted social impacts, influencing policy changes.
- Facilitated training sessions for local organizations on M&E methodologies.

Human Rights Evaluation Consultant

2019-2020

Global Human Rights Alliance

- Conducted evaluations of human rights programs, employing mixed-method approaches.
- Developed indicators to measure the impact of programs on community empowerment.
- Engaged with affected communities to gather qualitative feedback on program effectiveness.
- Authored evaluation reports that informed advocacy strategies at the national level.
- Facilitated workshops to disseminate findings to stakeholders and promote best practices.
- Collaborated with academic institutions to publish findings in peer-reviewed journals.

ACHIEVEMENTS

- Increased community engagement by 50% through participatory evaluation methods.
- Received the 'Human Rights Advocate Award' for outstanding contributions to social justice.
- Secured a 30% increase in funding for social justice initiatives through effective evaluations.