



# Michael ANDERSON

## LABOR RELATIONS COUNSEL

Experienced legal officer specializing in labor and employment law, with a robust understanding of workplace regulations, compliance, and employee relations. Demonstrated proficiency in advising organizations on labor disputes, collective bargaining, and policy development. Skilled in representing clients in litigation and alternative dispute resolution, ensuring favorable outcomes in complex employment matters. Committed to fostering a positive work environment through effective legal counsel and proactive risk management strategies.

### CONTACT

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- 🌐 www.michaelanderson.com
- 📍 San Francisco, CA

### SKILLS

- Labor law
- Employment law
- Compliance
- Dispute resolution
- Policy development
- Advocacy

### LANGUAGES

- English
- Spanish
- French

### EDUCATION

**JURIS DOCTOR, UNIVERSITY OF CHICAGO; BACHELOR OF ARTS IN SOCIOLOGY, UNIVERSITY OF ILLINOIS**

### ACHIEVEMENTS

- Successfully mediated over 50 labor disputes resulting in amicable resolutions.
- Developed a comprehensive employee handbook adopted by multiple clients.
- Recognized as a top employment attorney by local bar association.

### WORK EXPERIENCE

#### LABOR RELATIONS COUNSEL

Workplace Solutions Group

2020 - 2025

- Advised management on labor relations and collective bargaining strategies.
- Represented the company in arbitration and mediation proceedings.
- Conducted investigations into employee grievances and complaints.
- Developed and implemented workplace policies and procedures.
- Trained HR staff on compliance with labor laws.
- Negotiated labor contracts with unions and employee groups.

#### EMPLOYMENT ATTORNEY

Legal Aid Society

2015 - 2020

- Provided legal representation to clients in employment-related disputes.
- Drafted employment contracts and workplace policies.
- Conducted workshops on employee rights and workplace laws.
- Assisted clients in navigating unemployment claims.
- Collaborated with community organizations to advocate for worker rights.
- Engaged in public speaking on labor law topics.