



# MICHAEL ANDERSON

## CHIEF EMPLOYMENT COUNSEL

### PROFILE

Strategic and detail-oriented Legal Executive with over a decade of experience in labor and employment law, focusing on dispute resolution and policy development. Proven proficiency in representing organizations in litigations and negotiations, ensuring compliance with labor regulations while fostering a positive workplace environment. Expertise in advising C-suite executives on employment policies and risk management strategies, with a commitment to promoting diversity and inclusion in the workplace.

### EXPERIENCE

#### CHIEF EMPLOYMENT COUNSEL

##### Dynamic Workforce Solutions

2016 - Present

- Oversaw all aspects of employment law compliance, ensuring adherence to federal and state regulations.
- Managed a team of attorneys specializing in labor relations, resulting in a 40% reduction in litigation cases.
- Developed training programs for management on employee rights and workplace policies.
- Advised on collective bargaining agreements, leading to successful negotiations with labor unions.
- Handled complex arbitrations and mediations, achieving favorable outcomes for the organization.
- Implemented diversity initiatives that increased representation in leadership roles by 25%.

#### SENIOR LABOR RELATIONS ATTORNEY

##### United Manufacturing Corp.

2014 - 2016

- Represented the company in labor disputes, successfully reducing arbitration costs by 35%.
- Conducted internal investigations on employee grievances, ensuring fair and equitable resolutions.
- Drafted and reviewed employee handbooks and policies to align with legal standards.
- Collaborated with HR to develop recruitment and training strategies that promote workplace equity.
- Provided legal training to HR teams on compliance with labor laws.
- Maintained up-to-date knowledge of labor law trends and changes.

### CONTACT

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- 📍 San Francisco, CA

### SKILLS

- Labor Law
- Employment Law
- Dispute Resolution
- Risk Management
- Policy Development
- Negotiation

### LANGUAGES

- English
- Spanish
- French

### EDUCATION

JURIS DOCTOR, YALE LAW SCHOOL;  
BACHELOR OF ARTS IN SOCIOLOGY,  
UNIVERSITY OF MICHIGAN

### ACHIEVEMENTS

- Successfully reduced employee turnover by 15% through policy enhancements.
- Recipient of the 'Excellence in Labor Relations' award from the National Employment Law Association.
- Implemented a mentorship program that increased employee satisfaction scores significantly.