



MICHAEL ANDERSON

LEARNING ASSESSMENT MANAGER

CONTACT

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-  San Francisco, CA

SKILLS

- assessment development
- corporate training
- data analysis
- instructional design
- stakeholder collaboration
- e-learning technologies

LANGUAGES

- English
- Spanish
- French

EDUCATION

**MASTER OF ARTS IN ADULT EDUCATION,
UNIVERSITY OF LEARNING**

ACHIEVEMENTS

- Recognized as 'Employee of the Year' for outstanding contributions to assessment strategies.
- Successfully launched an assessment tool that improved training effectiveness by 35%.
- Contributed to a training manual now used in over 500 organizations worldwide.

PROFILE

With a robust background in adult education and assessment, I specialize in developing and implementing learning assessments in corporate training environments. I have over 15 years of experience in designing assessments that are not only aligned with organizational goals but also enhance employee performance and learning retention. My approach is data-driven, ensuring that every assessment I create provides valuable insights into learner progress and areas for improvement.

EXPERIENCE

LEARNING ASSESSMENT MANAGER

Global Training Solutions

2016 - Present

- Managed the design and implementation of assessment tools for corporate training programs.
- Analyzed training effectiveness through comprehensive data collection and reporting.
- Led a team of instructional designers in creating engaging learning assessments.
- Developed user-friendly dashboards for tracking learner progress and performance.
- Facilitated focus groups to gather feedback on assessment effectiveness.
- Increased training completion rates by 30% through improved assessment strategies.

ASSESSMENT SPECIALIST

Innovate Learning Co.

2014 - 2016

- Designed assessment frameworks for e-learning courses in various industries.
- Collaborated with subject matter experts to ensure content validity and reliability.
- Utilized learning management systems for tracking and reporting assessment outcomes.
- Provided training to facilitators on best practices for online assessments.
- Implemented feedback mechanisms that improved course ratings by 20%.
- Conducted research on emerging assessment technologies and trends.