MA

Michael Anderson

TRAINING DATA ANALYST

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SKILLS

- Training Analytics
- Data Visualization
- Power BI
- HR Metrics
- Employee Development
- Learning Management Systems

EDUCATION

MASTER'S IN HUMAN RESOURCE DEVELOPMENT, UNIVERSITY OF MICHIGAN, 2014

LANGUAGE

- English
- Spanish
- German

ACHIEVEMENTS

- Increased training completion rates by 35% through targeted interventions.
- Recognized with 'Outstanding Contributor Award' for insights that shaped training programs.
- Successfully implemented a new LMS that improved data reporting capabilities.

Results-driven Learning Analytics Researcher with over 6 years of experience in corporate training and development analytics. Skilled in utilizing data to assess training effectiveness and employee performance, leading to enhanced organizational learning initiatives. Expertise in developing training programs based on analytics insights that align with company objectives. Proven ability to collaborate with cross-functional teams to implement innovative solutions that drive business success.

EXPERIENCE

TRAINING DATA ANALYST

Global Learning Solutions

2016 - Present

- Analyzed training data to evaluate program effectiveness and employee engagement.
- Collaborated with HR to design metrics for assessing training outcomes.
- Utilized Power BI for data visualization, improving reporting efficiency by 25%.
- Conducted surveys post-training to gather feedback and enhance future programs.
- Presented findings to executive leadership, influencing training strategy decisions.
- Developed training materials based on empirical data, increasing learner satisfaction by 30%.

LEARNING ANALYST

Tech Innovations Inc.

2014 - 2016

- Conducted needs assessments to identify training gaps within the organization.
- Analyzed employee performance data to inform training development.
- Worked with instructional designers to create data-driven training content.
- Utilized LMS analytics to track learner progress and engagement.
- Facilitated focus groups to gather qualitative insights on training effectiveness.
- Reported on training metrics to senior management, driving strategic initiatives.