



MICHAEL ANDERSON

Lead Change Management Analyst

Experienced IT Change Management Analyst with a strong background in the energy sector, bringing over 9 years of experience in managing change initiatives related to technology adoption and process improvements. Possesses a unique blend of technical expertise and business acumen, allowing for effective alignment of IT changes with organizational strategy. Demonstrated success in risk management, stakeholder communication, and training facilitation.

CONTACT

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- San Francisco, CA

EDUCATION

Bachelor of Science in Environmental Science
Energy Management Major
Energy University

SKILLS

- Change management
- Energy sector
- Risk management
- Stakeholder communication
- Training facilitation
- Data analysis

LANGUAGES

- English
- Spanish
- French

WORK EXPERIENCE

Lead Change Management Analyst 2020-2023

Energy Solutions Corp.

- Directed change management activities for large-scale IT projects, resulting in a 35% improvement in process efficiency.
- Developed and executed comprehensive change management plans that aligned with corporate strategy.
- Facilitated training programs for technical and non-technical staff, improving system usage rates by 40%.
- Monitored and evaluated change impacts on operational performance, making adjustments as needed.
- Collaborated with cross-functional teams to ensure all changes met compliance standards.
- Created a feedback system to gather insights from stakeholders, enhancing future change initiatives.

Senior Change Analyst 2019-2020

Green Energy Inc.

- Managed change requests for renewable energy projects, ensuring alignment with regulatory requirements.
- Conducted stakeholder engagement sessions to address concerns and gather input on changes.
- Utilized project management tools to track change implementation and report progress.
- Developed communication strategies to ensure transparency during transitions.
- Analyzed change data to identify trends and inform strategic decisions.
- Achieved a 20% reduction in project delivery times through effective change management.

ACHIEVEMENTS

- Successfully implemented a change initiative that improved compliance rates during audits by 30%.
- Awarded 'Top Performer' for leading a high-impact change project in the energy sector.
- Increased employee engagement scores related to technology changes by 25%.