



MICHAEL ANDERSON

LEAD COUNSEL FOR LABOR RELATIONS

PROFILE

Accomplished industrial relations attorney with a robust background in labor law and dispute resolution, dedicated to advocating for equitable workplace practices. Expertise encompasses strategic negotiation, regulatory compliance, and effective mediation techniques, ensuring the protection of employee rights while aligning with organizational objectives. Demonstrated ability to analyze complex legal issues, formulate actionable strategies, and facilitate constructive dialogue among diverse stakeholders.

EXPERIENCE

LEAD COUNSEL FOR LABOR RELATIONS

Tech Innovations LLC

2016 - Present

- Led negotiations for collective bargaining agreements, achieving a 15% wage increase for employees.
- Implemented training programs on labor rights and compliance for management teams.
- Drafted and reviewed employee handbooks to ensure legal compliance.
- Advised senior management on strategic labor relations initiatives.
- Conducted workplace investigations regarding employee grievances and disputes.
- Collaborated with HR to develop policies that promote employee engagement.

LABOR RELATIONS SPECIALIST

City Government

2014 - 2016

- Negotiated labor contracts with various city unions, enhancing employee benefits.
- Facilitated workshops focused on conflict resolution and negotiation skills.
- Conducted audits of labor practices to ensure compliance with local regulations.
- Supported the development of a labor relations strategy aligned with city goals.
- Engaged with community stakeholders to address labor-related concerns.
- Provided legal guidance on labor-related issues impacting city employees.

CONTACT

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- michael.anderson@email.com
- San Francisco, CA

SKILLS

- Labor relations
- Dispute resolution
- Negotiation
- Compliance
- Employee advocacy
- Policy analysis

LANGUAGES

- English
- Spanish
- French

EDUCATION

JURIS DOCTOR, YALE LAW SCHOOL;
BACHELOR OF ARTS IN SOCIOLOGY,
UNIVERSITY OF MICHIGAN

ACHIEVEMENTS

- Instrumental in achieving a 40% reduction in labor disputes through effective mediation.
- Awarded 'Excellence in Labor Relations' by the State Bar Association in 2023.
- Contributed to the development of a statewide labor compliance framework adopted by multiple jurisdictions.