

# MICHAEL ANDERSON

Monitoring and Evaluation Lead

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Dynamic and results-oriented humanitarian monitoring and evaluation manager with a strong focus on leveraging data to drive program improvements and accountability. Expertise in developing evaluation frameworks that align with organizational goals and enhance program delivery in challenging environments. Proven ability to manage complex evaluation projects from conception to execution while ensuring stakeholder engagement and participation.

## WORK EXPERIENCE

### Monitoring and Evaluation Lead | Equity in Aid

Jan 2022 – Present

- Led the design and implementation of evaluation frameworks for humanitarian programs.
- Conducted field assessments to monitor project outcomes and beneficiary satisfaction.
- Engaged stakeholders in participatory evaluation processes to gather diverse perspectives.
- Utilized data visualization techniques to present findings in an accessible manner.
- Facilitated training sessions for staff on effective evaluation practices.
- Collaborated with partner organizations to enhance evaluation methodologies.

### M&E Consultant | Collaborative Aid Group

Jul 2019 – Dec 2021

- Provided expert guidance on M&E strategies for various humanitarian projects.
- Conducted evaluations to assess program impact and effectiveness.
- Engaged with communities to ensure evaluations are culturally appropriate.
- Authored evaluation reports that influenced program strategies and donor decisions.
- Participated in cross-organizational evaluations to share best practices.
- Mentored junior evaluators in data collection and analysis techniques.

## SKILLS

Data-Driven Decision Making

Program Evaluation

Stakeholder Participation

Training and Development

Analytical Skills

Ethical Practices

## EDUCATION

### Bachelor of Science in International Relations

2015 – 2019

University of PQR

## ACHIEVEMENTS

- Increased program accountability by implementing robust evaluation frameworks.
- Successfully led a multi-stakeholder evaluation project that improved collaboration among NGOs.
- Recognized for innovative evaluation approaches at an international conference.

## LANGUAGES

English

Spanish

French