



Michael ANDERSON

MONITORING AND EVALUATION MANAGER

Visionary humanitarian monitoring and evaluation manager with extensive experience in leveraging data to enhance program outcomes and accountability. Proficient in designing innovative evaluation methodologies that incorporate stakeholder perspectives and foster participatory approaches. Adept at synthesizing complex data into clear, actionable insights that guide strategic decision-making. Committed to building the evaluation capacity of local organizations through tailored training and mentorship.

CONTACT

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SKILLS

- Participatory Evaluation
- Data Visualization
- Team Leadership
- Capacity Building
- Program Design
- Stakeholder Collaboration

LANGUAGES

- English
- Spanish
- French

EDUCATION

**MASTER OF SCIENCE IN EVALUATION,
UNIVERSITY OF GHI**

ACHIEVEMENTS

- Achieved a 50% increase in stakeholder engagement through participatory evaluation methods.
- Successfully led an evaluation that resulted in a new funding partnership with key donors.
- Published articles in leading journals on innovative evaluation practices.

WORK EXPERIENCE

MONITORING AND EVALUATION MANAGER

Aid for Humanity

2020 - 2025

- Developed and implemented a comprehensive M&E framework for multi-sector projects.
- Conducted evaluations to assess the effectiveness of humanitarian interventions.
- Engaged with community stakeholders to ensure evaluations reflect their needs and concerns.
- Utilized advanced data visualization tools to present findings to stakeholders.
- Facilitated capacity-building workshops for local organizations on M&E best practices.
- Collaborated with program teams to integrate evaluation findings into project design.

EVALUATION OFFICER

Humanitarian Support Services

2015 - 2020

- Conducted baseline surveys and ongoing monitoring for various humanitarian initiatives.
- Developed data collection tools to ensure accurate and reliable data.
- Analyzed program data to identify trends and inform program adjustments.
- Prepared detailed evaluation reports to communicate findings to stakeholders.
- Participated in strategic planning sessions to align evaluations with organizational goals.
- Mentored junior staff in data collection and analysis techniques.