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EXPERTISE SKILLS

- Program Evaluation
- Mixed-Methods Research
- Project Management
- Capacity Development
- Stakeholder Engagement
- Strategic Planning

LANGUAGES

- English
- Spanish
- French

CERTIFICATION

- PhD in Public Policy, University of DEF

REFERENCES

John Smith

Senior Manager, Tech Corp
john.smith@email.com

Sarah Johnson

Director, Innovation Labs
sarah.j@email.com

Michael Brown

VP Engineering, Solutions Inc
mbrown@email.com

MICHAEL ANDERSON

DIRECTOR OF MONITORING AND EVALUATION

Strategic humanitarian monitoring and evaluation manager with a comprehensive background in implementing evidence-based evaluation frameworks that drive program effectiveness and accountability. Expertise in utilizing mixed-methods approaches to assess program impact and inform decision-making processes. Recognized for fostering collaborative relationships with stakeholders, ensuring that evaluations address the needs and perspectives of diverse communities.

PROFESSIONAL EXPERIENCE

Global Relief Fund

Mar 2018 - Present

Director of Monitoring and Evaluation

- Oversaw the monitoring and evaluation department, ensuring alignment with organizational goals.
- Developed performance indicators and data collection tools for program assessments.
- Conducted comprehensive evaluations that informed strategic planning and resource allocation.
- Led a team of M&E professionals to execute evaluations across various sectors.
- Engaged with beneficiaries to incorporate their feedback into program design.
- Presented findings to senior leadership and external stakeholders to drive accountability.

International Development Agency

Dec 2015 - Jan 2018

Senior M&E Advisor

- Provided technical assistance on evaluation methodologies to project teams.
- Facilitated learning sessions to promote the use of evaluation results in program improvement.
- Collaborated with donors to ensure compliance with evaluation requirements.
- Managed evaluation budgets and timelines to ensure efficient resource utilization.
- Authored policy briefs based on evaluation findings to influence program strategies.
- Mentored junior staff in M&E competencies and career development.

ACHIEVEMENTS

- Increased program efficiency by 35% through the implementation of a new M&E framework.
- Led a cross-border evaluation initiative that improved regional cooperation among NGOs.
- Recognized as a thought leader in the field by presenting at international conferences.