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## SKILLS

- Gender Sensitivity
- Evaluation Frameworks
- Capacity Building
- Community Engagement
- Data Collection

## EDUCATION

**MASTER OF SCIENCE IN GENDER STUDIES, UNIVERSITY OF SOCIAL CHANGE**

## LANGUAGE

- English
- Spanish
- German

## ACHIEVEMENTS

- Increased women's participation in programs by 50% through targeted strategies.
- Received recognition for outstanding work in gender-sensitive MEAL practices.
- Published research on the impact of gender analysis in humanitarian interventions.

# Michael Anderson

## GENDER AND MEAL SPECIALIST

Dedicated Humanitarian MEAL Specialist with a strong emphasis on gender-sensitive approaches in humanitarian programming. Extensive experience in implementing monitoring and evaluation frameworks that prioritize the needs and voices of women and marginalized groups. Proven track record in conducting gender analyses and integrating findings into program design and evaluation processes. Skilled in fostering inclusive participation among beneficiaries, ensuring that all voices are heard and respected.

## EXPERIENCE

### GENDER AND MEAL SPECIALIST

Inclusive Development Organization

2016 - Present

- Developed gender-sensitive MEAL frameworks for humanitarian programs.
- Conducted gender analyses to inform program design and evaluation.
- Facilitated training for staff on gender-sensitive data collection methods.
- Engaged with women and marginalized groups to ensure their perspectives are included.
- Produced reports highlighting gender-related program impacts.
- Collaborated with partners to enhance gender mainstreaming in MEAL practices.

### MEAL OFFICER

Humanitarian Women's Network

2014 - 2016

- Implemented monitoring systems that prioritized gender-sensitive indicators.
- Conducted focus group discussions with women beneficiaries for feedback.
- Produced evaluation reports emphasizing gender impacts in programming.
- Trained local staff on integrating gender into MEAL processes.
- Engaged with community leaders to promote gender equality in programs.
- Facilitated workshops on gender-sensitive evaluation methodologies.