



MICHAEL ANDERSON

Senior MEAL Advisor

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SUMMARY

Distinguished Humanitarian MEAL Specialist with over a decade of experience in the non-profit sector, dedicated to enhancing program effectiveness through rigorous monitoring, evaluation, accountability, and learning frameworks. Expertise encompasses the design and implementation of comprehensive MEAL systems that ensure the alignment of humanitarian initiatives with organizational goals. Proven ability to facilitate capacity-building workshops and foster collaborative partnerships with diverse stakeholders, including government agencies, local NGOs, and community groups.

WORK EXPERIENCE

Senior MEAL Advisor Global Relief Coalition

Jan 2023 - Present

- Developed and implemented a comprehensive MEAL framework for emergency response programs.
- Conducted training sessions for field staff on data collection methodologies and reporting standards.
- Facilitated stakeholder workshops to gather feedback and improve program design.
- Utilized statistical software for data analysis, producing actionable insights for program improvement.
- Established a robust beneficiary feedback mechanism to enhance accountability.
- Coordinated with cross-functional teams to ensure alignment of MEAL activities with strategic objectives.

Monitoring and Evaluation Officer Humanitarian Aid International

Jan 2020 - Dec 2022

- Implemented monitoring systems for ongoing humanitarian projects across multiple regions.
 - Conducted regular field visits to assess program impact and gather qualitative data.
 - Collaborated with program managers to develop key performance indicators.
 - Produced quarterly evaluation reports for stakeholders and donors.
 - Led capacity-building initiatives for local staff on MEAL best practices.
 - Engaged with beneficiaries to collect feedback and improve service delivery.
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EDUCATION

Master of Arts in International Development, University of Global Studies

Sep 2019 - Oct 2020

ADDITIONAL INFORMATION

- **Technical Skills:** Monitoring, Evaluation, Accountability, Learning, Data Analysis, Stakeholder Engagement, Program Design
- **Awards/Activities:** Led the successful implementation of a MEAL system that increased program effectiveness by 30%.
- **Awards/Activities:** Received the 'Outstanding Performance Award' for excellence in MEAL implementation.
- **Awards/Activities:** Published a research paper on the impact of beneficiary feedback in humanitarian projects.
- **Languages:** English, Spanish, French