



# MICHAEL ANDERSON

Compliance and Ethics Officer

An accomplished compliance officer with a strong foundation in humanitarian law and ethical practices, this individual has dedicated a significant portion of their career to ensuring compliance within humanitarian organizations. The professional is recognized for their strategic vision and ability to implement compliance programs that are both effective and sustainable.

## WORK EXPERIENCE

### Compliance and Ethics Officer

2020-2023

Ethical Aid Alliance

- Led the development of compliance and ethics programs for humanitarian initiatives.
- Conducted training sessions to promote understanding of compliance obligations.
- Reviewed contracts for compliance with ethical standards and regulations.
- Monitored compliance metrics and prepared reports for executive leadership.
- Facilitated stakeholder engagement activities to enhance compliance culture.
- Advised on compliance-related legal matters impacting the organization.

### Legal Compliance Assistant

2019-2020

Global Humanitarian Services

- Assisted in the preparation of compliance documentation for audits.
- Conducted research on regulatory requirements affecting humanitarian projects.
- Supported compliance training initiatives for field staff.
- Reviewed project proposals for compliance with legal and ethical standards.
- Monitored legislative changes impacting compliance obligations.
- Prepared compliance reports for internal review and external stakeholders.

## ACHIEVEMENTS

- Successfully established a compliance framework that reduced violations by 30%.
- Received the 'Integrity in Compliance Award' for contributions to ethical standards.
- Authored a compliance best practices guide adopted by multiple organizations.

## CONTACT

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## EDUCATION

### Juris Doctor

Law School of MNO

2016-2020

## SKILLS

- Humanitarian Law
- Compliance Program Development
- Legal Research
- Stakeholder Engagement
- Training and Development
- Risk Management

## LANGUAGES

- English
- Spanish
- French