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SKILLS

- Community-Based Training
- Capacity Building
- Participatory Learning
- Stakeholder Engagement
- Program Evaluation
- Social Justice Advocacy

EDUCATION

**BACHELOR OF ARTS IN SOCIAL WORK,
UNIVERSITY OF MICHIGAN**

LANGUAGE

- English
- Spanish
- German

ACHIEVEMENTS

- Empowered over 300 community leaders through targeted training initiatives.
- Recognized for exemplary community engagement practices in 2019.
- Successfully developed a training framework adopted by multiple humanitarian agencies.

Michael Anderson

COMMUNITY TRAINING FACILITATOR

Experienced humanitarian aid trainer with a focus on community-based training approaches that empower local populations. Extensive background in facilitating workshops that enhance the skills of community leaders and volunteers, enabling them to effectively respond to humanitarian crises. Skilled in designing participatory training programs that promote local ownership and sustainability. Proven ability to build strong relationships with community stakeholders, ensuring training initiatives are culturally relevant and impactful.

EXPERIENCE

COMMUNITY TRAINING FACILITATOR

Oxfam

2016 - Present

- Facilitated community workshops to develop local disaster response teams.
- Designed training materials that reflect community needs and cultural contexts.
- Engaged with community leaders to foster collaboration and support.
- Implemented participatory learning techniques to enhance engagement.
- Conducted impact assessments to evaluate the effectiveness of training interventions.
- Coordinated with local organizations to ensure sustainable training practices.

TRAINING AND CAPACITY BUILDING OFFICER

CARE International

2014 - 2016

- Developed community-based training programs focused on resilience building.
- Conducted training needs assessments to tailor programs to local contexts.
- Facilitated training sessions for community volunteers on emergency preparedness.
- Established partnerships with local institutions to enhance training reach.
- Evaluated training outcomes and documented best practices for future reference.
- Promoted a culture of learning within communities through ongoing support.