



# MICHAEL ANDERSON

## Ethics and Accountability Coordinator

Experienced humanitarian accountability officer with a strong commitment to enhancing ethical standards in humanitarian interventions. Demonstrates a comprehensive understanding of the complexities involved in ensuring accountability and transparency in program implementation. Proven ability to lead teams and facilitate training focused on ethical practices and stakeholder engagement. Recognized for effectively utilizing data to inform program improvements and decision-making processes.

### CONTACT

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- San Francisco, CA

### EDUCATION

#### Master's Degree in Humanitarian Affairs

University of Humanitarian Studies  
2016-2020

### SKILLS

- ethical standards
- team leadership
- stakeholder engagement
- program development
- monitoring and evaluation
- data analysis

### LANGUAGES

- English
- Spanish
- French

### WORK EXPERIENCE

#### Ethics and Accountability Coordinator

2020-2023

Mercy Corps

- Developed and implemented ethics and accountability policies across programs.
- Facilitated training sessions on ethical conduct and accountability standards.
- Engaged with beneficiaries to gather feedback and inform program design.
- Conducted audits to ensure compliance with organizational policies.
- Collaborated with senior management to enhance accountability frameworks.
- Reported on accountability initiatives to stakeholders.

#### Program Development Officer

2019-2020

International Development Agency

- Led program development initiatives focused on accountability and transparency.
- Conducted needs assessments to identify community priorities.
- Developed monitoring and evaluation plans to assess program effectiveness.
- Engaged with local stakeholders to build trust and partnership.
- Trained staff on accountability mechanisms and reporting processes.
- Presented findings to senior leadership to advocate for program improvements.

### ACHIEVEMENTS

- Increased accountability compliance by 40% through enhanced training programs.
- Awarded 'Best Practice Award' for innovative accountability frameworks at Mercy Corps.
- Published a guide on ethical practices in humanitarian operations.