



# MICHAEL ANDERSON

## HUMANITARIAN PROGRAM MANAGER

### CONTACT

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- San Francisco, CA

### SKILLS

- project management
- compliance
- monitoring and evaluation
- stakeholder relations
- data-driven decision making
- capacity building

### LANGUAGES

- English
- Spanish
- French

### EDUCATION

**BACHELOR OF SCIENCE IN  
DEVELOPMENT STUDIES, UNIVERSITY  
OF LONDON**

### ACHIEVEMENTS

- Achieved a 40% increase in community engagement in program activities through targeted outreach.
- Recognized for excellence in program reporting at the Annual Humanitarian Conference.
- Implemented a new feedback system that improved response rates by 60% within six months.

### PROFILE

Accomplished Humanitarian Accountability Manager with extensive experience in project management and compliance within international development contexts. Expertise in establishing accountability systems that promote ethical practices and safeguard the rights of vulnerable populations. Recognized for the ability to lead cross-cultural teams in high-pressure environments while maintaining a focus on strategic objectives. Skilled in integrating accountability measures into program design and implementation, ensuring alignment with donor requirements and organizational standards.

### EXPERIENCE

#### HUMANITARIAN PROGRAM MANAGER

##### Aid for All

*2016 - Present*

- Oversaw the implementation of accountability initiatives across multiple humanitarian projects.
- Established and maintained relationships with local communities to ensure program relevance.
- Conducted regular audits to ensure compliance with organizational accountability standards.
- Led capacity-building workshops for local staff on ethical practices and accountability.
- Utilized monitoring and evaluation tools to assess program impact and beneficiary feedback.
- Designed reports for stakeholders detailing accountability efforts and outcomes.

#### MONITORING AND EVALUATION OFFICER

##### International Relief Fund

*2014 - 2016*

- Developed monitoring frameworks to assess accountability in project delivery.
- Engaged with beneficiaries to gather qualitative and quantitative feedback.
- Analyzed project data to identify gaps in service provision and recommend improvements.
- Collaborated with program teams to integrate accountability measures into project designs.
- Produced comprehensive evaluation reports for donor agencies and stakeholders.
- Facilitated learning sessions to share insights and best practices on accountability.