



# MICHAEL ANDERSON

Program Evaluator

Innovative and results-oriented child welfare specialist with a focus on program evaluation and improvement. Over 7 years of experience in assessing child welfare programs and implementing strategies that enhance service delivery and outcomes for children and families. Expertise in utilizing qualitative and quantitative research methods to inform decision-making and policy formulation.

## WORK EXPERIENCE

### Program Evaluator

2020-2023

Child Welfare Performance Institute

- Conducted comprehensive evaluations of child welfare programs across multiple states.
- Developed evaluation frameworks to assess program effectiveness and impact.
- Collaborated with stakeholders to gather feedback and insights for program improvement.
- Presented findings to executive leadership and recommended actionable strategies.
- Utilized statistical software to analyze program data and report outcomes.
- Trained staff on evaluation methodologies and best practices.

### Research Assistant

2019-2020

University Child Welfare Research Center

- Assisted in research projects focused on child welfare policy and program effectiveness.
- Conducted literature reviews and synthesized findings for reports.
- Participated in data collection and analysis for various studies.
- Collaborated with faculty on presentations for national conferences.
- Developed informational resources based on research findings for practitioners.
- Supported grant writing efforts to secure funding for research initiatives.

## ACHIEVEMENTS

- Improved program evaluation processes, resulting in a 30% increase in reported outcomes.
- Published research findings in a peer-reviewed journal on child welfare practices.
- Recognized for contributions to statewide child welfare improvement initiatives.

## CONTACT

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## EDUCATION

### Master of Public Policy

University of Chicago

2016-2020

## SKILLS

- Program Evaluation
- Research
- Data Analysis
- Stakeholder Engagement
- Grant Writing
- Training

## LANGUAGES

- English
- Spanish
- French